

**Park City School District
September 3, 2013
Work Session 9:30 A.M.**

Members present

Maurice Hickey, Michael Boyle, Nancy Garrison, Tania Knauer and Charles Cunningham

Staff Present:

Ember Conley, Todd Hauber and Lorie Pearce

Meeting called to order at 9:33 AM

Board President Hickey called the meeting to order at 9:33 AM. Member Cunningham led the pledge of allegiance. The Board had a moment of silence for David Chaplin a former Board Member who passed away last week.

Discussion

Letter Grade Assessment

Dr. Conley updated the Board on the Letter Grades that were release earlier this morning. The letter grades are no longer based on performances, but on growth, which has caused some of the controversy. Eleven percent of Utah's 855 public schools earned an A, 45 percent a B, 30 percent a C, 10 percent a D and 4 percent an F. Grades are based on a combination of student growth and student performance on criterion-referenced tests in language arts, math and science given in the spring of each year. High schools are also judged in part on the additional standard of graduation rates. Schools in Park City School District have all received A's & B's except one school that has a grade of a C.

Teacher Evaluation Update

Dr. McConnell and Dr. Conley spoke briefly on the teacher evaluation model. Park City has a higher number of provisional employees this year than we have for a while. These employees will participate in two J-PAS observation cycles, one in the fall and one in the spring.

Career Employees undergo an observation cycle that concludes by December 5th. The observation cycle includes 2 formal observations and a professional interview with the administrator that conducted the interviews.

All classroom teachers; Student surveys will be conducted for all classroom teachers at the end of the first semester. Parent surveys will be conducted mid January through mid February.

Student Test Results; due to the new SAGE (Student Assessment of Growth and Excellence) computer adaptive testing, student test results for 2013-2014 will be a new baseline in language arts, math and science. Benchmark and comparative data will be available for the 2014-2015 school year.

Superintendent Goals

Dr. Conley discussed her goals as the Superintendent with the Board. More discussion will follow as the Board meets and defines what these goals will look like.

Race for Relevance

The Board will begin reading the book Race for Relevance and have further discussion at the October work session.

Adjourn

Member Boyle made a motion to adjourn to closed session on September 12, 2013 to discuss personnel. Motion was seconded by Member Cunningham. Motion passed unanimously.

Meeting was adjourned at 11:08 a.m.

Maurice Hickey, President

Michael Boyle, Vice President

Tania Knauer, Member

Nancy Garrison, Member

Charles Cunningham, Member

Todd Hauber, Business Administrator